



GC Compensation & Fee Package

Surrogate Name:

| | |
|---|-----------------------------|
| Base Compensation: Non-accountable. Paid in 10 equal payments starting from the confirmation of the 2nd HCG beta. Subsequent payments every 4 weeks thereafter. Compensation will be paid in its entirety if the baby is born after 34 weeks gestation (for singleton) and 32 weeks gestation (for multiples). | \$50,000+ |
| Pregnancy Confirmation Bonus (from first pregnancy comp ONLY): At the time of 2nd HCG beta confirming successful transfer, the gestational carrier will receive partial payment of <u>\$1/2</u> within 5 days of 2nd positive beta. At the time of fetal heartbeat confirmation, surrogate will receive the remaining balance of 1st base payment <u>\$1/2</u> within 5 days of heartbeat confirmation. | Varies by base compensation |
| Monthly Allowance: In place of reimbursements, this fee covers miscellaneous costs such as postage, over-the-counter medications & vitamins, test kits, faxes, childcare, fuel, parking fees. It begins the first of the month following legal contract signing and ends the first of the month after birth or at the termination of the surrogacy contract. | \$250/mo |
| Additional Monthly Allowance: Starting at the 28th week of pregnancy, gestational carrier will receive additional non-accountable monthly allowance to cover their choice of housekeeping, chiropractic care, massage, and/or additional childcare. | \$200/mo |
| Multiples Fee: Per additional fetus, this fee will be added to the base compensation fee starting with the 2nd base payment, disbursed in 5 equal payments. | \$10,000/fetus |

| | |
|---|--|
| Medication Start Fee: Paid after the gestational surrogate begins estrogen for each transfer cycle. | \$750 |
| Embryo Transfer Fee: Paid per embryo transfer cycle, regardless of how many embryos are transferred. Paid within 5 days of embryo transfer. | \$1,200 |
| Dropped Cycle Fee: Paid if the intended parents cancel the cycle without medical recommendation or the cycle is canceled after the start of progesterone due to no fault of the gestational carrier. | \$500 |
| Mock Cycle Fee: If requested by the RE or Intended Parents, this fee will be paid out for any mock cycle performed. | \$500 |
| Maternity Clothing Allowance: Non- accountable one-time allowance paid the first of the month following the 12th week of pregnancy. | \$750/single \$1,000/multiple |
| Minimally Invasive Procedure Fee: If the gestational carrier undergoes a minimally invasive procedure (Endometrial Receptivity Assay, Cytotec-induced miscarriage) this fee will be due. | \$750/procedure |
| Invasive Procedure Fee: If the gestational carrier undergoes an invasive procedure (D&C, ectopic pregnancy, selective reduction, cerclage, amniocentesis) this fee will be due. | \$1,500/procedure |
| Loss of Organ Fee: This amount to be paid in the event the gestational carrier loses one or more reproductive organs directly related to a pregnancy complication. | \$2,000/loss of tube/ovary \$5,000/loss of uterus |
| C-Section Fee: If a c-section delivery is medically advised for a successful birth of the baby, this will be paid within 5 days of delivery. | \$5,000 |
| Surrogate Lost Wages: Lost wages are to be paid for time missed from work for the post-birth recovery period; up to 4 weeks for vaginal delivery or a c-section regardless of outcome. In the event of physician ordered bed rest, the gestational carrier is to be paid lost wages during the bed rest period. | \$X/Hour, X hours per week- to be verified by paystubs |

| | |
|--|---|
| <p>Spouse/Partner Lost Wages: Lost wages for spouse/partner limited to ten (10) days during the surrogate journey.</p> | <p>\$X/Hour, X hours per week to be verified by paystubs. Based on weekly salary.</p> |
| <p>In case of physician ordered bed rest: Must be ordered by physician. Also covers orders of “Restricted Activities”. This fee will be paid to the gestational carrier to help with childcare and housekeeping.</p> | <p>\$300/week</p> |
| <p>Breastmilk Compensation: In the event the gestational surrogate is willing to pump breast milk for the baby after birth.</p> | <p>\$1/ounce or \$300/week, whichever is greater, plus pumping supplies and shipping costs. Monthly allowance continues with the pumping schedule.</p> |
| <p>Travel Costs: To be paid for any overnight travel. Mileage also to be paid in the event the gestational carrier needs to travel more than 75 miles from home for appointment. Mileage to be paid for the number of miles <i>exceeding 75</i> miles. Travel for transfer, medical procedures, and medical clearance. This also includes reimbursements and/or prepaids for a travel companion.</p> | <p>Mileage: \$0.70/mile, Childcare: \$200/day for overnight care, Food: \$75 per person per day, Airfare, hotel, ground transportation at actual cost. Lost wages for missed workdays.</p> |
| <p>Health Insurance Premiums GC will need a Marketplace insurance plan purchased on her behalf for surrogacy, as her policy is not surrogacy friendly. Intended Parents will need to pay the premiums. IP's will need to pay for journey to include 2 months postpartum until cleared by OB to resume activities. Intended parents will need to get an ART maternity policy or cash pay</p> | <p>Cash pay until 2027 ACA policy is in place. OR IP's to purchase ART Risk maternity plan</p> |
| <p>Life Insurance: Intended Parents will provide up to this amount for a life insurance policy for the gestational carrier. Paid at the time of legal clearance.* If IP's wish to add on accidental death with loss of reproductive organ rider, an additional policy can be purchased and compounded on top of the primary life insurance policy.**</p> | <p>*Minimum policy of \$500,000 per year **Additional fee, varies by GC</p> |

| | |
|---|---------------|
| Attorney Fees: Intended Parents will pay for an attorney specializing in Reproductive Family Law to represent the gestational carrier. The GC attorney will review agreements and assist the GC in understanding/negotiating the agreement. | \$1,500+ |
| *Additional fees may incur if GC wishes to consult | * \$400-\$600 |

Gestational Carrier:

Date:

Intended Parent:

Date:

Intended Parent:

Date:
